### **Board of Education Meeting**

August 16 2022

The Mansfield City Schools Board of Education met in a regular session on Tuesday, August 16, 2022 at 5:30 p.m.in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Chris Elswick, absent, Linda Golden, present, Sheryl Weber, present. Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were also present.

The pledge of allegiance was recited

### 22 - 109 Resolution to Approve the Agenda with addendums

Ms. Cline moved, seconded by Mr. Feagin to approve the agenda with addendums

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

Presentation - Strategic Plan - Stephen Rizzo, Chief Academic Officer

Mr. Rizzo presented the Strategic Plan that the district's staff and leadership have been working on since 2019. Dr. Bobby Moore assisted our team through the process which was interrupted and hampered by the pandemic. This past spring, our team was able to regroup and finish the plan. The leadership will focus on three big ideas, succeed, engage and renew. Through the process Mr. Rizzo has kept the board informed and he thanked them for their support and asked the board approve the completed Strategic Plan.

### 22 - 110 Resolution to approve the Strategic Plan for the Mansfield City Schools

Mr. Feagin moved, seconded by Ms. Cline to approve the Strategic Plan for the Mansfield City Schools

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

### 22 – 111 Resolution to approve the Teamster's Contract

Mrs. Golden moved, seconded by Mr. Feagin to approve the contract with Teamsters Local Union #40, effective 8/1/2022 through July 31, 2025

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes

### 22 – 112 Resolution to approve an increase in the price of Adult Meals

Ms. Cline moved, seconded by Mrs. Golden to approve the increases to Adult meal prices – Adult Lunch - \$5.00 (increase of \$1.00) Adult Breakfast \$3.00 (increase of \$.50)

Roll call: Ms. Cline, Yes; Mrs. Golden, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes

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### Superintendent's Report

Mr. Jefferson thanked Sluss Realty for sponsoring a stuff the bus event for our SAFE program on August 2, 2022. Jamie Sluss organized this event and recruited several businesses and agencies to contribute school supplies for our families. We would like to recognize and thank a few contributors, Chris Kelly of I-Heart Radio, NECIC, Purdy Construction, and of course Sluss Realty for their generous contributions and support of our students and families.

This coming Saturday, August 20th there will be another Stuff the Bus event (a music festival) in front of DLX on the square in downtown Mansfield from 3:00-7:00

Finally, Open House events start this week for a number of our schools. Last night Mansfield Senior held their Open House and schedule pick-ups from 2:00 to 6:00 p.m. The commons was set up with information stations and Community agencies such as Third St. Clinic, Richland Public Health, Catalyst Life, Aspire and many more were present to provide resources for our student and their families. This Open House was a great way to kick-off the school year for our Sr. High Students and their families. I would like to thank the Administrators and staff that worked so hard to make the day a success.

#### 22 – 113 Resolution to approve the Treasurer's financial reports, board minutes, and gifts to the district

Mr. Feagin moved, seconded by Ms. Cline to approve the Treasurer's agenda items as follows

- A. Board Minutes: Regular Board of Education Meeting July 26, 2022
- B. July's financials
- C. Gifts to the district

The following items were donated as gifts to the district:

- 1. \$6,000.00 donation from Mansfield Fire Department Recreation Club to be used for educational purposes.
- 2. \$500.00 donation from Graham Auto Mall for paint and supplies to paint lockers at Springmill Stem Elementary.
- 3. \$160.00 donation from Park National Bank to the Tyger Digital Academy toward their Community Fair expenses.

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

### 22 – 114 Resolution to approve payment for hours worked

Ms. Cline moved, seconded by Mr. Feagin to approve payment for hours worked beyond the regular work day for all staff, with Administrative approval and per time sheet submission.

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

### 22 – 115 Resolution to approve the Superintendent's recommended contracts

Ms. Cline moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts.

- A. City of Mansfield Resource Officer for Mansfield Sr. High and Mansfield Middle School
- B. MOESC Safety Specialist through Renhill
- C. Corwin Agreement for Services and products PD

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- D. Curriculum Associates PD
- E. MOESC District Contract for 2022-2023
- F. Collaboration Agreement with Discovery School
- G. LEAP Contracts 2022-2023 school year
- H. Catapult Learning Center Transportation of students
- I. L. Weston Visually Impaired Teacher Agreement
- J. Mohican Rehabilitation Services
- K. Imperial Parental Agreement
- L. SunGraphics District printing services
- M. T-Mobile Internet Hot Spots for the District

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

### 22 – 116 Resolution to establish flexible educational requirements for substitute teachers

Ms. Cline moved, seconded by Mr. Feagin to establish flexible educational requirements for substitute teachers, per Section 7 of H.B. 583, for the 2022-2023 and 2023-2024 school years.

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

### 22 – 117 Resolution to approve the Superintendent's recommended Personnel Actions

Mrs. Golden moved, seconded by Ms. Cline to approve the recommended Personnel Actions

### A. Retirements

Name	Position	Location	Eff. Date	
Certificated				
Kevin Stone	Teacher – Third Grade	Sherman	9/2/22	

### B. Resignations

Name	Position	Location	Eff. Date
Certificated			
Fuentes, Joseph	Teacher – Social Studies	Senior High	8/15/22
Russell, Crystal	School Counselor	Senior High	8/15/22
Non-Certificated			
English, Carrie	Paraprofessional – Special Education	Malabar Intermediate	8/17/22
Mount, Merl	Custodian – Lead 2 <sup>nd</sup> Shift	Malabar Intermediate	8/2/22
Wright, Katherine	Paraprofessional – Pre- Kindergarten	Sherman	8/17/22

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## C. Appointments

Name	Position	Location	Eff. Date	
Certificated				
Begert, Jessica	Teacher – First Grade	Springmill STEM	8/18/22	\$60,249, Master, step 9
Fickes, Ashley	Intervention Specialist – Homebound (part-time)	District	8/18/22	\$24,595 (60% contract), BA+15, step 2
Gunther, John	Intervention Specialist	Malabar Intermediate	8/18/22	\$62,546, Master, step 10
Hass, Kristina	Teacher - Third Grade English Language Arts	Malabar Intermediate	8/18/22	\$44,348, BA150, step 3
Henderson, Marissa	Teacher – Third Grade Mathematics & Science	Malabar Intermediate	8/18/22	\$35,337, Bachelor, step 0
Mitchell, Phillip	McKinney-Vento SAFE Homeless Coordinator	Academic Services	2022-2023 school year	\$30.00/hour, limited to 29.5 hours/week, no benefits, ESSER III grant funds
Schrantz, Megan Smith	Teacher – English Language Arts	Mansfield Middle	8/18/22	\$37,634, Bachelor, step 1
Non-Certificated				
Feagin, Ruby	Family Liaison	Tyger Digital Academy	8/18/22	\$24.74/hour 7/1/22; < no less than 30 hours per week
Kern, Barbara	Homeless Project Assistant Liaison	Central Office	2022-2023 school year	\$24.74/hour, <30 hours per week, no benefits; ARP Homeless Part II grant
Lee, Enisia	School Liaison	Alternative Learning Program/Juvenile Detention Center	2022-2023 school year	\$41,536, 184-day contract with benefits; Title I and Title D grant funds
Sabourin, Thomas	Paraprofessional – Special Education (part-time)	Mansfield Middle	8/18/22	\$13.43/hour, step 0, High School
Special Education for 2 benefits	 2022-2023; \$24.74/hour unless	otherwise noted, per ti	 mesheet, 30+ ho	urs/week receives
Amstutz, Tim	Home Instruction Tutor	Less than 30 hours		
Bunker, Gina	Home Instruction Tutor	Less than 30 hours		
Byrd, Dana	Home Instruction Tutor	Less than 30 hours		
Clark, Matthew	Home Instruction Tutor	Less than 30 hours		
Clever, Sonja	Home Instruction Tutor	Less than 30 hours		
Connolly, Chris	Home Instruction Tutor	Less than 30 hours		

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Day, Marilou	Special Education Tutor	30+ hours		
Dials, Michelle	Home Instruction Tutor	Less than 30 hours		
Fedeli, Sarah	Home Instruction Tutor	Less than 30 hours		
Finnerty, Sheila	Pupil Services Support	15 hours/week	\$40.00/hour;	
		maximum	grant funded	
Garverick, Margaret	Home Instruction Tutor	Less than 30 hours		
Henry, Keli	Home Instruction Tutor	Less than 30 hours		
Hess, Nate	Home Instruction Tutor	Less than 30 hours		
Hire, Janeen	Speech Language Tutor	Less than 30 hours	\$50.00/hour	
Jackson, Terra	Home Instruction Tutor	Less than 30 hours		
Mack, Deanna	Home Instruction Tutor	Less than 30 hours		
Mack, Joan	Home Instruction Tutor	Less than 30 hours		
Massey, Stephanie	Home Instruction Tutor	Less than 30 hours		
McMahon, Suzanna	Home Instruction Tutor	Less than 30 hours		
Meeks, El-Hazziq	Home Instruction Tutor	Less than 30 hours		
Morris, Ellen	Home Instruction Tutor	Less than 30 hours		
Reynolds-Boggs, Deborah	Home Instruction Tutor	Less than 30 hours		
Rice, Susan	Home Instruction Tutor	Less than 30 hours		
Schmidt, Diane	ASL Interpreter	30+ Hours		
Smith, Shelly	Home Instruction Tutor	Less than 30 hours		
Williams, Gregory	Home Instruction Tutor	Less than 30 hours		
Winston, Nancy	Home Instruction Tutor	Less than 30 hours		
Rescind from July 19, 2	 2022 Board:			
Davis, Hayley	Teacher – Grade 2	Woodland	8/18/22	\$49,118, Bachelor, step 6
Should be:				
Davis, Hayley	Teacher – Grade 2	Woodland	8/18/22	\$46,645, BA150, step 4
Rescind from July 26, 2	 2022 Board:			
Dean, George	Teacher – Social Studies	Senior High	8/18/22	\$39,931, Bachelor, step 2
Should be:				Otop 2
George, Dean	Teacher – Social Studies	Senior High	8/18/22	\$39,931, Bachelor, step 2
Rescind from May 17, 2	 2022 Board:			
Berry, Brea	Teacher – Visual Art	Mansfield Middle	8/18/22	\$41,635, BA150, step 2
Carsey, Gabrielle	School Counselor	Malabar Intermediate	8/18/22	\$57,379, Master, step 8
Meier-Wenger, Chloe	Intervention Specialist – Pre-Kindergarten	Sherman	8/18/22	\$34,987, Bachelor, step 0
Should be:				

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Berry, Brea	Teacher – Visual Art	Mansfield Middle	8/18/22	\$42,051, BA150, step 2
Carsey, Gabrielle	School Counselor	Malabar Intermediate	8/18/22	\$57,952, Master, step 8
Meier-Wenger, Chloe.	Intervention Specialist – Pre-Kindergarten	Sherman	8/18/22	\$35,337, Bachelor, step 0

## D. Appointments/Changes of Status with Board Contingency

Name	Position	Location	Eff. Date	
<u>Appointments</u>				
Certificated				
Mabee, Megan	Intervention Specialist – Pre-Kindergarten	Sherman	8/18/22	\$37,634, Bachelor, step 1
Neumann, Sarah	School Nurse	Mansfield Middle/Senior High	8/18/22	\$46,821, Bachelor, step 5
Risner, Ashley	School Counselor	Senior High	8/18/22	\$55,656, Master, step 7
Change of Status				
Certificated				
Brockway, Allison	School Counselor	Senior High	8/18/22	\$66,080. BA150, step 13
Doup, Wendy	Intervention Specialist – Third Grade	Malabar Intermediate	8/18/22	\$66,080. BA150, step 13

## E. Change of Status

Name	Position	Building	Eff. Date	
Certificated				
Adams, Sean	Teacher – CTE Agriculture Technology	Senior High	8/18/22	\$70,497, MA+15, step 18; change in assignment
Braumberger, Jeffrey	Teacher – Digital Literacy	Spanish Immersion	8/18/22	\$69,967, MA+15, step 13; educational upgrade
Dials, Michelle	Intervention Specialist	Mansfield Middle	8/18/22	\$71,027, MA+30, step 19; educational upgrade
Sheldon, Linda	Teacher – Grade 2/Grade 3 split	Tyger Digital Academy	8/18/22	\$53,712, Bachelor, step 8; change in assignment
Non-Certificated				
Oakley, Shannon	Paraprofessional – Special Education	Springmill STEM	8/18/22	\$13.70/hour, step 1; change in assignment
Rescind from May 17, 2022				

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Hunt, Cheyenne	Teacher – English Language Arts	Mansfield Middle	8/18/22	\$48,282, Master, step 4; educational upgrade
Should be:				
Hunt, Cheyenne	Teacher – English Language Arts	Mansfield Middle	8/18/22	\$48,765, Master, step 4; educational upgrade

### F. Substitutes - 2022-2023

<u>Teacher</u>		
DeHaan, Jacob		
Gunther, Sharalee		
Jones, Callie		
Lindhout, Rosemarie		

### G. Supplementals - 2021 - 2022

Name	Position	Building	Supplemental Amount
Tomasek, Allison	Counselor extended time – up to 5 days additional, at the end of the year	Senior High	\$1,445.10

## H. Supplementals – 2022 - 2023

Name	Position	Building	Supplemental Amount
Deitsch, Tammy	Counselor extended time – 5 days contractual, at the beginning of the year	Tyger Digital Academy	\$1,901.28
Nall, Taryn	Counselor extended time – 5 days contractual, at the beginning of the year	Mansfield Middle	\$1,915.68
Risner, Ashley	Counselor extended time – 5 days contractual, at the beginning of the year	Senior High	\$1,512.39
Risner, Ashley	Counselor extended time – up to 3 days additional, at the beginning of the year	Senior High	\$907.43
Tomasek, Allison	Counselor extended time – 5 days contractual, at the beginning of the year	Mansfield Middle	\$1,521.98
Tomasek, Allison	Counselor extended time – up to 5 days additional, at the beginning of the year	Mansfield Middle	\$1,521.98

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Light, Michael	Counselor extended time – 5 days contractual, at the beginning of the year	Senior High	\$1,810.05
Bradley, Chioke	Weight Room Coordinator – summer	Senior High	\$2,120.22 (6%)
Coy, John	Weight Room Supervision - summer	Senior High	\$1,413.48 (4%)
Pingitore, Jessica	8th Grade Volleyball Coach	Mansfield Middle	\$2,473.59 (7%)
Davis, John (JR)	Assistant Athletic Coordinator - Fall	Mansfield Middle/Senior High	\$1,413.48 (4%)
Hairston, Mechelle	Assistant Athletic Coordinator - Fall	Mansfield Middle/Senior High	\$1,413.48 (4%)
Meeks, El-Hazziq	Assistant Athletic Coordinator - Fall	Mansfield Middle/Senior High	\$1,413.48 (4%)
Bunker, Gina	Psychologist Assistant extended time – 5 days at the beginning of the school year	Pupil Services	\$1,867.66 (based on per diem)
Hilderbrand, Angela	Psychologist Assistant extended time – 5 days at the beginning of the school year	Pupil Services	\$1,915.68 (based on per diem)
Rizzo, Sarah	Psychologist Assistant extended time – 5 days at the beginning of the school year	Pupil Services	\$1,762.04 (based on per diem)
Handle With Care, \$1,413	3 48 (4%)		
Clark, Matthew	Clever, Sonja	Creamer, Ryan	Helms, Sarah
Owens, Jacob	White, Brenda		
Registered Behavior Tech	nnician Certification; \$2000, grant	[ funded	
Clever, Sonja	Creamer, Ryan	Grove, Jennifer	Helms, Sarah
Hilderbrand, Angela	Hufford, Anna	Keefer, Amanda	McDaniel, Michelle
McMahon, Suzanna	Bohn (Nabb), Courtney	Owens, Jacob	Sheldon, Linda
White, Brenda			
Technology Support Spec	ialists, 7%, \$2,473.59		
Boller, Nicholas	Senior High		
Braumberger, Jeffrey	Spanish Immersion		
Danison, Jill	Woodland		
Monica, Jordan	Sherman		
Murphy, Andrea	Springmill STEM		

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Nicol, Emily	Malabar Intermediate	
Shirk, Elizabeth	Tyger Digital Academy	

### I. Volunteer Sport Coaches – 2022 - 2023

Sabourin, Thomas	Girls Golf	

## J. Stipends – 2021 - 2022

Extended School Year (ES general funds	Y) Tutors; paid hourly per timesl	neet, \$38.00/hour (rate effective	for summer 2022 only);
Boocks, Janine	Byrd, Dana		
Summer Manufacturing Ins	titute		
Dorsey, Stacey	\$30.00/hour		
Rice, Susan	\$24.74/hour		
Summer School – Extende	d Learning Opportunity; up to 80	hours, \$3,040 paid as worked	
Stevens, Edward	Senior High		

## K. Stipends - 2022 - 2023

	00/hour, up to 40 hours prior to	the start of school, paid as wo	rked per timesheet,
general fund			
Curry, Miatta			
STEAM Summer School Cam	np, \$38.00/hour, paid as worke	d per timesheet, ESSER grant	funds
Dorsey, Stacey			
			•
District Digital Sign Coordinat Field; \$2,826.96 (8%)	tor of Information, includes mar	nagement of advertisement on	electronic sign at Arlin
Gallaway, Nancy			
English Language Learning Tutor FY23; \$24.74/hour paid as worked per timesheet, limited to as needed after school hours; Title III grant funded			
Freeman, Airika	Wong, Jackie		
21st Century Site Coordinators; \$30.00/hour, limited to 14.5 hours per week; paid as worked per timesheet, 21st Century grant funds			
Lee, Enisia			
Extended Learning Opportunities (ELO) Tutors; \$24.74/hour, limited to 29.5 hours/week; paid as worked per timesheet, ARP ESSER grant funds			
Metcalf, Barbara	Tyger Digital Academy		

## **Board of Education Meeting**

Sheryl Weber, President

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Roll call: Mrs. Golden,	Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes	
Future Board of Educat	tion Meetings:	
Regular Board of Educ	ation Meeting – Tuesday, September 20, 2022 at 5:30 p.m.	
22 – 118	Resolution to adjourn to Executive Session	
Mr. Feagin moved, sec	conded by Ms. Cline to adjourn to executive session for the purpos	se of:
To consider the or official	e employment, dismissal, discipline, promotion demotion or comp	pensation of a public employee
Roll call: Mr. Feagin, Yo	es; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes	
	recutive session at 6:15 p.m. m executive session at 8:08 p.m.	
22 – 119	Resolution to Adjourn	
Ms. Cline moved, sec	onded by Mr. Feagin to adjourn the meeting at 8:08 p.m.	
Roll call: Ms. Cline, Ye	es; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes	

Tacy Courtright, Treasurer